



## Liberating Structures: Inviting and Unleashing Everyone

<p><b>Impromptu Networking *</b> Focusing on People, Purpose &amp; the Power of Loose Connections</p> <p><b>Making Space with TRIZ *</b> Designing a Perfectly Adverse System to Make Space for Innovation</p> <p><b>Design Party Debrief *</b> Reflecting on Your Progress and Making Adjustments-As-You-Go</p> <p><b>Conversation Café *</b> Making Sense of and Forming Consensual Hunches about Challenges</p> <p><b>Appreciative Interviews *</b> Creating Momentum by Building On and Designing With “What Works Now”</p> <p><b>1-2-4 Progressive, Rapid Cycle Conversation *</b> Conversing in Rapid-Cycles: Self-Reflection, Pairs, and Small Group</p> <p><b>Five Whys *</b> Becoming Clear About Purpose</p> <p><b>15% Solutions *</b> Noticing the Influence, Discretion and Power Individuals Have Right Now</p> <p><b>Ecocycle Planning *</b> Engaging Groups in Growing and Sifting Their Portfolio of Activities</p> <p><b>Shift &amp; Share *</b> Spreading Many Small Innovations from the Grass Roots Up &amp; the Fringe In</p> <p><b>25-To-10 Crowd Sourcing*</b> Sifting Through Experience for Powerful Themes &amp; Great Ideas</p>	<p><b>Min Specs *</b> Unleashing Innovation by Specifying Only “Must-do’s” &amp; “Must-not-do’s”</p> <p><b>Wise Crowds Consultation*</b> Tapping the “Wisdom of Crowds”</p> <p><b>Wicked Questions *</b> Framing a Paradoxical Challenge That Engages Everyone’s Imagination</p> <p><b>Purpose-To-Practice *</b> Designing for Agility by Specifying Purpose-Principles-Participants-Practices</p> <p><b>Improv Prototyping *</b> Tapping Tacit and Latent Knowledge in Seriously-Playful Rapid Cycles</p> <p><b>Agreement-and-Certainty Matching Matrix</b> Matching Simple, Complicated, &amp; Complex Approaches to Your Challenges</p> <p><b>“What I Need From You” &amp; Users Experience Fishbowl</b> Surfacing Needs and Working Across Silos</p> <p><b>Heard, Seen, Respected</b> Practicing Deeper Listening and Empathy in the Midst of Complex Challenges</p> <p><b>Social Network Webbing</b> Drawing Out Informal Connections</p> <p><b>Graphic StoryBoarding</b> Detailing Design Elements for Key Meetings and Innovation Efforts</p> <p><b>Open Space Technology</b> Liberating Inherent Creativity, Action and Leadership In Large Groups</p>	<p><b>Discovery&amp;Action Dialogue</b> Discovering Solutions To Big Challenges In Plain Sight</p> <p><b>Integrated~Autonomy</b> Amplifying Attributes that Make You Always and Never the Same</p> <p><b>Generative Relationships</b> Understanding Patterns in Relationships that Create Surprising Sources of Value</p> <p><b>Critical Uncertainties for Scenario Planning</b> Preparing and Practicing Strategy-Making for Surprising-Yet-Plausible Futures</p> <p><b>Smart Networks</b> Mapping &amp; Weave Social Connections and Informal Networks To Advance Practice</p> <p><b>Graphic Recording</b> Illustrate Conversations and Big Events As They Happen</p> <p><b>Panarchy</b> Spreading Your Innovation or Good Idea At Many Scales Simultaneously</p> <p><b>Troika Consulting</b> Guiding Your Next Steps with Colleagues</p> <p><b>Q-Storming</b> Generating Questions that Guide Deeper Exploration of Challenges</p> <p><b>Helping Heuristics</b> Practicing Progressive Methods for Helping Others and Asking for Help</p> <p><b>Simple Ethnography 123</b> Making Field Observations of User Experience Leading To Novel Prototypes</p>
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### Menu of 33 methods & practices that make up the Liberating Structures portfolio.

\* Methods which are used frequently in combination with other Liberating Structures.